

**UBB Disciplinary Actions-MSHA Email
Privilege Log**

<i>Bates Number</i>	<i>Subject Matter and Date</i>	<i>Material Withheld</i>	<i>Basis for exemptions</i>
MSHA0104 - 0105	Email communications between the following: Strassler, Heidi W – SOL MSHA; Silvey, Patricia - MSHA; and Louviere, Amy - MSHA Silvey, Patricia – MSHA; Main, Joseph A - MSHA; Louviere, Amy - MSHA; Parker, Douglas - MSHA; Stricklin, Kevin G - MSHA; and Strassler, Heidi W – SOL MSHA Dated: March 13, 2012	Subject: RE: Disciplinary Action re: UBB	Email communications are being withheld pursuant to deliberative process privilege, which permits the withholding of internal government records which are pre-decisional and contain staff advice, opinion and recommendation. This exemption is intended to preserve free and candid internal dialogue leading to decision-making. Email communications are being withheld under attorney-client privilege, which protects confidential communications between an attorney and his client relating to a legal matter.
MSHA0106	Email communication between Louviere, Amy - MSHA To: Silvey, Patricia – MSHA Dated: March 16, 2012	Subject: disciplinary actions	Email communications are being withheld pursuant to deliberative process privilege, which permits the withholding of internal government records which are pre-decisional and contain staff advice, opinion and recommendation. This exemption is intended to preserve free and candid internal dialogue leading to decision-making.
MSHA0107 – 0109 MSHA0124-0125	Email communications with attachments between Tarr, Jane E – MSHA; Silvey, Patricia – MSHA; Stricklin, Kevin G - MSHA; Dondis, Lynn - MSHA	Subject: Info re counseling etc.	Email communications are being withheld pursuant to deliberative process privilege, which permits the withholding of internal government records which are pre-decisional and contain staff advice, opinion and recommendation. This exemption is intended to preserve free and candid internal dialogue leading to decision-making. Social Security Number being withheld pursuant to which permits the withholding of information that, if released, would constitute a clearly unwarranted

**UBB Disciplinary Actions-MSHA Email
Privilege Log**

	Date July 17, 2012		invasion of personal privacy.
MSHA0127 - 0128	Email communications between Cameron, Ernest – MSHA and Silvey, Patricia - MSHA Dated: September 26, 2012	Subject: Re: re	Email communications are being withheld pursuant to deliberative process privilege, which permits the withholding of internal government records which are pre-decisional and contain staff advice, opinion and recommendation. This exemption is intended to preserve free and candid internal dialogue leading to decision-making.
MSHA0129 - 0130	Email communications between Crawford, Nancy M - MSHA Silvey, Patricia – MSHA and Cameron, Ernest - MSHA Dated: December 13, 2012 and December 12, 2012	Subject: Re: Request of an extension	Email communications are being withheld pursuant to deliberative process privilege, which permits the withholding of internal government records which are pre-decisional and contain staff advice, opinion and recommendation. This exemption is intended to preserve free and candid internal dialogue leading to decision-making.
MSHA0129 - 0130	Email communications between Winston, Donald E - MSHA and Crawford, Nancy M - MSHA Dated: December 12, 2012	Subject: Re: Request of an extension	Email communications are being withheld pursuant to deliberative process privilege, which permits the withholding of internal government records which are pre-decisional and contain staff advice, opinion and recommendation. This exemption is intended to preserve free and candid internal dialogue leading to decision-making.
MSHA0131 – 0144	Email communication with attachments between Thomas. Charles J – MSHA; Silvey, Patricia - MSHA; Cameron, Ernest - MSHA; Crawford, Nancy M - MSHA Dated: December 21, 2012	Subject: Written Reply to December 4 th , 2012 Notice of Proposed Seven (7) Day Suspension and request for oral reply	Email communications are being withheld pursuant to deliberative process privilege, which permits the withholding of internal government records which are pre-decisional and contain staff advice, opinion and recommendation. This exemption is intended to preserve free and candid internal dialogue leading to decision-making.

**UBB Disciplinary Actions-MSHA Email
Privilege Log**

MSHA0145	Email communications between the following: Silvey, Patricia – MSHA; Kramer, Donna L – OASAM HRC and Molina, Monique V – MSHA Selfe, Lincoln L - MSHA Silvey, Patricia – MSHA and Carpenter, Charles E - MSHA Dated: January 17, 2013	Subject: FW: December 15, 2012 memorandum	Email communications are being withheld pursuant to deliberative process privilege, which permits the withholding of internal government records which are pre-decisional and contain staff advice, opinion and recommendation. This exemption is intended to preserve free and candid internal dialogue leading to decision-making.
MSHA0146	Email communications between Silvey, Patricia – MSHA; Selfe, Lincoln L – MSHA; and Carpenter, Charles E - MSHA Dated: January 17, 2013	Subject: RE: December 15, 2012 memorandum	Email communications are being withheld pursuant to deliberative process privilege, which permits the withholding of internal government records which are pre-decisional and contain staff advice, opinion and recommendation. This exemption is intended to preserve free and candid internal dialogue leading to decision-making.
MSHA0147 - 0149	Email communication with draft attachment between the following: Molina, Monique V – MSHA and Silvey, Patricia – MSHA Molina, Monique V – MSHA and Kramer, Donna	Subject: FW: Question on personnel matter	Email communications are being withheld pursuant to deliberative process privilege, which permits the withholding of internal government records which are pre-decisional and contain staff advice, opinion and recommendation. This exemption is intended to preserve free and candid internal dialogue leading to decision-making.

**UBB Disciplinary Actions-MSHA Email
Privilege Log**

	OSAM HRC Dated: February 26, 2013		
MSHA0150 - 0162	Email communication with draft attachments between Kramer, Donna L - OASAM HRC and Molina, Monique V - MSHA Dated: March 19, 2013	Subject: Letters are in SOL for review	Email communications are being withheld pursuant to deliberative process privilege, which permits the withholding of internal government records which are pre-decisional and contain staff advice, opinion and recommendation. This exemption is intended to preserve free and candid internal dialogue leading to decision-making.
MSHA0163 - 0175	Email communication with draft attachments between Kramer, Donna L - OASAM HRC and Molina, Monique V - MSHA (JB Jim Blair-SOL) Dated: March 21, 2013	Subject: Revised decision letters for your assistance and consideration	Email communications are being withheld pursuant to deliberative process privilege, which permits the withholding of internal government records which are pre-decisional and contain staff advice, opinion and recommendation. This exemption is intended to preserve free and candid internal dialogue leading to decision-making. Email communications are being withheld under attorney-client privilege, which protects confidential communications between an attorney and his client relating to a legal matter.
MSHA0176 - 0184	Email communication with draft attachment between Molina, Monique V - MSHA and Kramer, Donna L - OASAM HRC (JB Jim Blair-SOL) Dated: March 25, 2013	Subject: Selfe decision letter (jb edits)(2).doc	Email communications are being withheld pursuant to deliberative process privilege, which permits the withholding of internal government records which are pre-decisional and contain staff advice, opinion and recommendation. This exemption is intended to preserve free and candid internal dialogue leading to decision-making. Email communications are being withheld under attorney-client privilege, which protects confidential communications between an attorney and his client relating to a legal matter.
MSHA0185 – 0191	Email communication with	Subject: Winston decision letter (jb	Email communications are being withheld pursuant to deliberative process privilege, which permits the

**UBB Disciplinary Actions-MSHA Email
Privilege Log**

	<p>draft attachment between Molina. Monique V – MSHA and Kramer Donna L - OASAM HRG (JB-Jim Blair-SOL)</p> <p>Dated: March 25, 2013</p>	edits)(2).doc	<p>withholding of internal government records which are pre-decisional and contain staff advice, opinion and recommendation. This exemption is intended to preserve free and candid internal dialogue leading to decision-making.</p> <p>Email communications are being withheld under attorney-client privilege, which protects confidential communications between an attorney and his client relating to a legal matter.</p>
MSHA0192 – 0197	<p>Email communication with draft attachments between Kramer, Donna L - OASAM HRC; Silvey. Patricia – MSHA and Fesak. George M - MSHA (JB Jim Blair-SOL)</p> <p>Dated: April 4, 2013</p>	Subject: C. Thomas letters attached	<p>Email communications are being withheld pursuant to deliberative process privilege, which permits the withholding of internal government records which are pre-decisional and contain staff advice, opinion and recommendation. This exemption is intended to preserve free and candid internal dialogue leading to decision-making.</p> <p>Email communications are being withheld under attorney-client privilege, which protects confidential communications between an attorney and his client relating to a legal matter.</p>
MSHA0198 - 0203	<p>Email communications with draft attachments between Kramer, Donna L - OASAM HRC and Molina, Monique V - MSHA (JB Jim Blair-SOL)</p> <p>Dated: April 8, 2013</p>	Subject: RE: Hi	<p>Email communications are being withheld pursuant to deliberative process privilege, which permits the withholding of internal government records which are pre-decisional and contain staff advice, opinion and recommendation. This exemption is intended to preserve free and candid internal dialogue leading to decision-making.</p> <p>Email communications are being withheld under attorney-client privilege, which protects confidential communications between an attorney and his client relating to a legal matter.</p>
MSHA0204	<p>Email communication between Louviere. Amy – MSHA; Main. Joseph A – MSHA; Silvey.</p>	Subject: draft statement on disciplinary actions	<p>Email communications are being withheld pursuant to deliberative process privilege, which permits the withholding of internal government records which are pre-decisional and contain staff advice, opinion and recommendation. This exemption is intended to preserve free and candid internal dialogue leading to</p>

**UBB Disciplinary Actions-MSHA Email
Privilege Log**

	Patricia – MSHA and Aaronson, Julie E - MSHA Dated: April 19, 2013		decision-making.
MSHA0205 – 0206	Email communications between the following: Rooney, Nancy – SOL and Silvey, Patricia – MSHA Ahlgren, Kathryn J – OCIA; Greenfield, Deborah - SOL; and Rooney, Nancy - SOL Dated: April 19, 2013	Subject: MSHA Follow-Up	Email communications are being withheld pursuant to deliberative process privilege, which permits the withholding of internal government records which are pre-decisional and contain staff advice, opinion and recommendation. This exemption is intended to preserve free and candid internal dialogue leading to decision-making. Email communications are being withheld under attorney-client privilege, which protects confidential communications between an attorney and his client relating to a legal matter.
MSHA0206	Email communication between Rooney, Nancy – SOL and Greenfield, Deborah – SOL Dated: April 17, 2013	Subject: Fw:	Email communications are being withheld pursuant to deliberative process privilege, which permits the withholding of internal government records which are pre-decisional and contain staff advice, opinion and recommendation. This exemption is intended to preserve free and candid internal dialogue leading to decision-making. Email communications are being withheld under attorney-client privilege, which protects confidential communications between an attorney and his client relating to a legal matter.
MSHA0206	Email communication between Silvey, Patricia – MSHA; Rooney, Nancy - SOL; Rose, Sydney T - OASAM HRC; and Blair, James –	No Subject	Email communications are being withheld pursuant to deliberative process privilege, which permits the withholding of internal government records which are pre-decisional and contain staff advice, opinion and recommendation. This exemption is intended to preserve free and candid internal dialogue leading to decision-making.

**UBB Disciplinary Actions-MSHA Email
Privilege Log**

	SOL Dated: April 16, 2013		Email communications are being withheld under attorney-client privilege, which protects confidential communications between an attorney and his client relating to a legal matter.
MSHA0207 – 0208	Email communications between Silvey, Patricia – MSHA; Main, Joseph A – MSHA and Louviere, Amy - MSHA Dated: April 22, 2013	Subject: Re: draft statement	Email communications are being withheld pursuant to deliberative process privilege, which permits the withholding of internal government records which are pre-decisional and contain staff advice, opinion and recommendation. This exemption is intended to preserve free and candid internal dialogue leading to decision-making.
MSHA0209	Email communications between Rooney, Nancy - SOL; Fillichio, Carl – OPA; Alexander, Elizabeth N – OPA; Barr, G. Stephen – OPA, Lawder, Jesse – OPA; Strassler. Heidi W – SOL MSHA; Suiter, Carrianna – OCIA; Silvey, Patricia - MSHA; Louviere, Amy - MSHA Dated: April 22, 2013	Subject: draft statement--amended	Email communications are being withheld pursuant to deliberative process privilege, which permits the withholding of internal government records which are pre-decisional and contain staff advice, opinion and recommendation. This exemption is intended to preserve free and candid internal dialogue leading to decision-making. Email communications are being withheld under attorney-client privilege, which protects confidential communications between an attorney and his client relating to a legal matter.
MSHA0209	Email communications between Silvey, Patricia - MSHA Main, Joseph A – MSHA and Louviere, Amy – MSHA Dated: April 22,	Subject: draft statement	Email communications are being withheld pursuant to deliberative process privilege, which permits the withholding of internal government records which are pre-decisional and contain staff advice, opinion and recommendation. This exemption is intended to preserve free and candid internal dialogue leading to decision-making.

**UBB Disciplinary Actions-MSHA Email
Privilege Log**

	2013		
MSHA0210 – 0211	Email communication with draft attachment between Rooney, Nancy – SOL and Silvey, Patricia - MSHA Dated: April 22, 2013	Subject: UBB Discipline	Email communications are being withheld pursuant to deliberative process privilege, which permits the withholding of internal government records which are pre-decisional and contain staff advice, opinion and recommendation. This exemption is intended to preserve free and candid internal dialogue leading to decision-making. Email communications are being withheld under attorney-client privilege, which protects confidential communications between an attorney and his client relating to a legal matter.
MSHA0212 - 0226	Email communication with draft attachment between Mascolino, Thomas A - MSHA CTR; Strassler, Heidi W - SOL; Ferguson, Dana - SOL; Turow, Stephen D – SOL and Silvey, Patricia - MSHA Dated: August 20, 2013	Subject: FTCA UBB Response 7 9 13 solmsh FTCA UBB AdminRpt (2) (3)	Email communications are being withheld pursuant to deliberative process privilege, which permits the withholding of internal government records which are pre-decisional and contain staff advice, opinion and recommendation. This exemption is intended to preserve free and candid internal dialogue leading to decision-making. Email communications are being withheld under attorney-client privilege, which protects confidential communications between an attorney and his client relating to a legal matter.
MSHA0227	Email communications between the following: Rose, Sydney T - OASAM HRC and Silvey, Patricia – MSHA Rose, Sydney T - OASAM HRC; Silvey, Patricia –	Subject: Sorry, but we're probably going to have an Est completion date for getting your investigation report	Email communications are being withheld pursuant to deliberative process privilege, which permits the withholding of internal government records which are pre-decisional and contain staff advice, opinion and recommendation. This exemption is intended to preserve free and candid internal dialogue leading to decision-making.

UBB Disciplinary Actions-MSHA Email
Privilege Log

	MSHA and Williamson, Christopher - MSHA		
	Dated: July 16, 2015		